ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS IN NER

POWERGRID, one of the largest Transmission Utilities in the World and a Maharatna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 1,86,889 circuit kms of transmission lines along with 292 Sub-stations as on 31st July 2026 and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 1,00,000 kms of Telecom Network, with points of presence in approx. 3000 locations and intra-city network in 500 cities across India.

POWERGRID, requires eligible experienced personnel for its **Consultancy Project- Comprehensive Transmission & Distribution (T&D) Scheme in the state of Arunachal Pradesh** under North Eastern Region.

Tentative Locations in Arunachal Pradesh are as below:-

Itanagar	Khonsa	Likabali
Seppa	Daporijo	Rupa
Tezu	Nirjuli	Kalaktang
Jairampur	Bameng	Yingkiong
Along	Changlang	Mariyang
Tawang	Rilo	Yachuli
Roing	Balipara	Namsai
Pasighat	Dirang	Sagalee
Palin	Hawai	Gensi
Miao	Koloriang	

The engagement shall be purely on temporary & contractual basis for a period of 24 months initially or till completion of projects, whichever is earlier. The contractual period may be further extended for 01 year each for 03 years, for a maximum period of 05 years cumulatively, based on work requirement. The engagement will not automatically entitle anyone to claim for any regular employment in POWERGRID. The actual engagement may vary depending on requirement and status of projects.

POST & CATEGORY-WISE BREAK UP OF VACANCIES

Post ID	**Name of Post (On Contractual Basis)**	**Total No. of Vacancies***	**UR**	**OBC (NCL)**	**SC**	**ST**	**EWS**	**PwBD#**	**Ex-SM#/ DESM #**
								Post reserved for	
563	Field Engineer (Electrical)	25	12	4	2	6	1	1 ID-SLD, MI	2
564	Field Engineer (Civil)	15	7	3	1	3	1	1 HI-D/ HH	2

#Horizontal Reservation

*Vacancies are subject to change as per requirement.

Note:

1. Reservation will be applicable for Persons with Benchmark Disability (PwBD) only.
2. The Reservation of Posts for PwBD and identification of posts for different subcategories of PwBD is as per Govt. of India notification.
3. Candidates belonging to PwBD category may apply for above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

Name of the post	PwBD Sub-categories identified suitable
Field Engineer (Electrical)	a) HI- D/ HH b) LD- OA/ OL/ BL/ OA & OL/ CP/ LC/ Dw/ AAV/ (SD & SI without any associated neurological / limb dysfunction/ SD & SI with associated limb dysfunction) c) ID-SLD, MI d) Multiple Disabilities involving (a) to (c) above
Field Engineer (Civil)	a) HI-D/ HH b) LD- OA/OL/CP/LC/Dw/AAV/ (SD & SI without any associated neurological/limb dysfunction) / SD & SI with associated limb dysfunction) c) ID- SLD/ MI d) Multiple Disabilities (MD) involving (a) to (c) above

Category abbreviations used:

HI - Hearing Impairment, D - Deaf, HH - Hard of Hearing,

LD - Locomotor Disability, OA - One Arm, BA - Both Arms, OL - One Leg, BL - Both Legs, OA & OL - One Arm and One Leg, CP - Cerebral Palsy, LC - Leprosy Cured, Dw - Dwarfism, AAV - Acid Attack Victim, SD – Spinal Deformity,

SI – Spinal Injury

ID – Intellectual Disability, MI - Mental illness, SLD - Specific Learning disability

MD - Multiple Disabilities

UPPER AGE LIMIT

29 years as on 05-Sep-2026
Candidates should not have been born before 05-Sep-1997

JOB SPECIFICATION

Post ID: 563	**Name of Post: Field Engineer (Electrical)**
Essential Qualification	Full time B.E/ B.Tech/ B.Sc (Engg.) in Electrical discipline or equivalent from recognized University / Institute with minimum 55% marks.
Discipline	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)
Field Experience	Should have one year post qualification experience of Design/ engineering/ construction/ testing & commissioning etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ sub-stations (S/S), etc. Experience in PSU/Listed company particularly in power sector shall be preferred.
Post ID: 564	**Name of Post: Field Engineer (Civil)**

Essential Qualification	Full time B.E/B.Tech/ B.Sc (Engg.) in Civil discipline or equivalent from recognized University / Institute with minimum 55% marks.
Discipline	Civil Engineering
Field Experience	Should have one year post qualification experience of Design/ engineering/ construction/ testing & commissioning etc. in rural electrification (RE)/ distribution management system (DMS)/ sub -transmission (ST)/ transmission lines (TLs)/ sub-stations (S/S), etc. Experience in PSU/Listed company particularly in power sector shall be preferred.

COMPENSATION BENEFITS

For Post ID 563 & 564

i. Contract personnel will be paid monthly remuneration in the pay band of Rs 30,000-3%-1,20,000/- with initial basic pay of Rs 30,000/- + Industrial DA + HRA + Perks @35 % of basic pay.

ii. On successful completion of every year of engagement, Field Engineer/ Field Supervisor will be eligible for annual increment at the rate of 3% during subsequent year of engagement. The increment will be given from the first day of the month subsequent to the month in which the candidate completes the year.

OTHER BENEFITS:

1. HRA will be paid as per HRA rules of POWERGRID. Perks @ 35% of basic pay shall be paid as per Cafeteria approach.
2. Contract personnel will be entitled to reimbursement of official mobile call charges /rentals as per extant policy.
3. On completion of each six months of service, retention bonus will be provided as per the location of candidates
4. Contract personnel will be covered under EPF & EPS MP Act 1952, Payment of Gratuity 1972 and corresponding rules in POWERGRID.
5. Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Paternity leave, Quarantine Leave, EOL and Special Casual Leave as per leave rules shall be admissible. No other leave/ encashment is admissible including SAL/OH/Special Disability Leave.
6. Contract personnel will be entitled for medical benefits for self and family (Spouse, 02 dependent children & dependent parents) from date of joining. The medical benefit is limited to maximum one month's pay [basic pay + DA(as on first day of corresponding year)] for every year for OPD cases. Medical insurance is provided in case of IPD treatments during tenure of engagement.
7. Contract personnel will be covered under Group Insurance, Group Personal Accident Insurance scheme of POWERGRID.
8. Contract personnel will be eligible for PF deductions@ 12% of Basic Pay and DA per month.
9. Contract personnel will not be eligible for any allowance / benefits / PRP / incentives other than those mentioned above.

OPPORTUNITY FOR SELECTION TO REGULAR POSTS

"POWERGRID" may provide opportunity to eligible Fixed Term Employees- FTEs (after completion of minimum 02 years tenure in POWERGRID subsequent to recruitment as FTE based on this advertisement) for selection to regular posts, through internal selection process among FTEs. Such opportunity shall only be provided to FTEs who are serving as on the date of such notification (for selection to regular posts), subject to requirement from time to time, based on their performance during engagement in POWERGRID and as per the policy of POWERGRID.

RELAXATIONS AND CONCESSIONS

1. Reservation/ relaxation/ concession to OBC (NCL)/ EWS/ SC/ ST/ ExSM/PwBD/ Victims of Riots shall be as per Government of India directives for posts reserved for the respective category.
2. **Relaxation in Marks pertaining to essential qualification for SC/ST/PwBD/ExSM candidates:** Qualifying Marks in essential qualification is relaxed to pass marks subject to the post being reserved for the respective category.
3. Persons suffering from permanent and not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD.
4. Relaxation in Upper Age Limit

a)	For OBC(NCL)	3 years (for the posts reserved for the respective category)
b)	For SC/ ST	5 years (for the posts reserved for the respective category)
c)	PwBD	10 years for UR/EWS; 13 years for OBC(NCL) & 15 years for SC/ST (for the posts reserved for the respective category)
d)	Ex-Servicemen/ DESM	As per Govt. of India directives, Ex-Servicemen with a minimum of six months' continuous service are allowed relaxation to the extent of period spent in service, subject to the condition that the resultant age after deducting the period of service from the actual age does not exceed the maximum age limit prescribed for the post by more than three years.
e)	Victims of riots	As per Govt. of India directives

5. Reservation/ Relaxation / Concession will be subject to:

a)	For EWS	Submission of a copy of the latest EWS Certificate in the prescribed format issued by a Competent Authority at time of application and document verification/ joining, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2025-26 and issued on/after 01.04.2026 (after the completion of FY 2025-26).
b)	For OBC(NCL)	Submission of a copy of the latest and valid OBC (NCL) certificate in the format prescribed by the Govt. of India for

		"Appointment to posts under Govt. of India" from a competent authority at the time of application and document verification/ joining, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2023-24, 2024-25 and 2025-26 and issued on/after 01.04.2026 (after the completion of FY 2025-26).
c)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed format issued by a Competent Authority.
d)	For PwBD/ PwD	Submission of disability certificate in prescribed format issued by the Government Medical Board.
e)	Ex-Servicemen/ DESM	Submission of relevant Discharge certificate etc. in the prescribed format issued by the Competent Authority. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said post in this recruitment. The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.
f)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by a Competent Authority.

6. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
7. Armed Forces personnel applying for civil posts under Ex-Servicemen category must submit Form of Undertaking/ Proforma of Certificate as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.

RELAXATIONS FOR CANDIDATES HAVING EXPERIENCE IN POWERGRID ON CONTRACT BASIS

1. Candidates, who have worked in POWERGRID as Field Engineers /AE(FTB) for at least one year and are still working or have separated, can apply fresh for the post of Field Engineer in POWERGRID. They have to mention their POWERGRID Employee No. in online application. They are allowed relaxation in upper age limit to the extent of period of service in POWERGRID subject to maximum 5 years (over & above the category relaxation). Service certificate is essential requirement to be submitted by FTB/FE/FS who are separated from POWERGRID and applying for such post.
2. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects, within POWERGRID.
3. In case of contractual employees currently working in POWERGRID, application should be forwarded through proper channel through concerned Regional HR department. While

forwarding the application, Region shall forward performance feedback along with the application. Application not forwarded through proper channel shall not be entertained.

4. The Contractual personnel engaged through third party shall not be entertained as POWERGRID FE employee.

IMPORTANT INFORMATION

1. The engagement of personnel is purely temporary in nature and on contract basis for a period of 24 months or till completion of the projects, whichever is earlier. The actual engagement may vary depending on requirement and status of projects.
2. Candidates are required to register themselves with National Skills Registry (NSR) at **https://nationalskillsregistry.com** and provide NSR registration number to POWERGRID. Further, they are required to get the following verified in their NSR profile at their own cost before joining or within 03 months of joining, failing which their engagement shall automatically be terminated without assigning any reason/notice whatsoever:
    a. Personal details like Identity, Biometrics (fingerprints)
    b. Essential Qualification i.e. Post Graduation/Graduation/Relevant Degree (as applicable)
    c. Previous employment/experience information

    Upon joining, candidates shall be required to provide permission to POWERGRID to view their profile in NSR.
3. Candidate shall submit the Police Verification Report / Employee Verification Report regarding Character & Antecedents from police station of their permanent home address. If due to any reason, they are not able to submit the aforesaid document at the time of joining, they shall be provisionally allowed to join on the basis of character certificate & attestation form, subject to condition that he/she shall submit the verification report within 3 months, failing which his/her engagement as Field Engineer/ Field Supervisor shall automatically be terminated without assignment of any reason/notice whatsoever.
4. The personnel engaged will **not** be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
5. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the projects, whichever is earlier.
6. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

SELECTION PROCESS

1. Selection will involve Interview only, of the eligible and shortlisted candidates. **However, the Management reserves the right to raise the minimum eligibility standards / criteria and / or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.**
2. Screening test, if conducted, shall be for elimination purpose only and will not have any weightage in final merit.
3. The scheme of the test shall be as following:
    i. The test would be of 1 hour duration (Extra time will be allowed to PwBD/ PwD candidates as per Govt. of India directives)
    ii. Sections and Number of questions:

a. **Technical Knowledge Test** – 50 questions based on B.Tech / BE (as applicable) syllabus in the relevant discipline.

b. **Aptitude Test** – 25 questions tentatively on the following topics:
General English: Articles, Prepositions, Vocabulary, Comprehension, Synonyms/Antonyms, Jumbled Sentences.
Reasoning: Data Interpretation, Coding and Decoding, Deductive Logic, Inductive Logic, Data Sufficiency, Series Completion, Puzzles, Pattern Completion.
Quantitative Aptitude: Ratio & Proportion, Time & Work, Speed & Distance, Profit & Loss, Simple & Compound Interest, Percentage, Average, Mensuration, Trigonometry, Geometry, Algebra, Probability, LCM & HCF, Numbers
General Awareness: Social Science, Science, Current Affairs, General Knowledge.

4. All questions would be MCQ type with 4 options and carry equal weightage (1 mark each) and there shall be no negative marking.
5. Qualifying marks in screening test would be minimum 40% for Unreserved including EWS and 30% for reserved vacancies (subject to reservation of vacancies).
6. Candidates who qualify in test will be shortlisted and called for interview based on their performance in screening test.
7. The merit will be drawn purely on the basis of performance in the Interview.
8. Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for appointment. The qualifying marks in interview shall be as given below:

Unreserved (UR) posts including EWS	Reserved Posts
40%	30%

9. Candidates shall have the option for appearing in Hindi or English in the Personal Interview.
10. Final merit will be drawn purely on the basis of performance in the Interview for Field Engineers.
11. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and requirement.
12. The decision of POWERGRID regarding scrutiny of application and short listing shall be final and binding.

Health standards

1. Candidates should have sound health. Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website {www.powergrid.in}. **No relaxation in POWERGRID Medical Norms is allowed.** (Refer to "Health" Link on career page of our website for standards of Medical Fitness.)
2. Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.

APPLICATION FEES

Post ID	Posts	Non-Refundable Application Fee
563 & 564	Field Engineer (Electrical/Civil)	₹ 400/-

SC/ST/PwBD/Ex-SM are exempted from payment of Application Fee.

IMPORTANT INSTRUCTIONS FOR REGISTRATION /APPLICATION/HOW TO APPLY

1. It is mandatory that the candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
2. Interested and eligible candidates should apply only through Online Registration System of POWERGRID. To apply log on to https://www.powergrid.in →Careers →Job Opportunities→ Openings →Regional recruitment→ North Eastern Region recruitment and then **"Engagement of experienced personnel on Contract Basis for the post of Field Engineer (Electrical and Civil) CTDS Arunachal Pradesh-NER 2026".**
3. No other means/ mode of application shall be accepted. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
4. Before registering and submitting their applications on the website, the candidate should possess a valid self E-mail ID, Alternate E-mail ID and Mobile number. This is Mandatory. In case a candidate does not have a valid personal e-mail ID, he / she should create his / her new email ID before applying online. **These would be required for accessing information through candidate login during the later stages of the recruitment process.** Candidates are advised to keep the E-mail ID and Mobile number entered in the online application form compulsorily active for at least one year.
5. Candidates should submit only one application for a post. Application once submitted may be edited/updated till last date of submission of online application. It cannot be altered after that. Accordingly, no requests for change in applicant data after last date of submission of online application shall be entertained. A valid e-mail ID is essential for submission of the online application.
6. Candidates are advised to take a printout of the submitted online application, same is required at the time of Interview/Document Verification.
7. Candidates should ensure the following while filling up the online registration form:
    - Qualification details are complete.
    - Complete Details of experience are mentioned separately for each organization along with pay details, if applicable.
8. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application. The candidates called for Interview/Document Verification are required to produce uploaded documents in original for verification: -

S N.	Document	Size (Max)	Format
a)	Recent passport size color photograph (in white background) Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.	50 KB	.jpg
b)	Signature (in Blue/ Black Ink)	50 KB	.jpg
c)	Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned)	03 MB	.pdf
d)	Qualification Certificate along with Mark Sheets of all years / semesters along with Proof of norms adopted by the Technical Board / Institute/ University to convert CGPA / OGPA / DGPA into percentage	10 MB	.pdf

	(if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in one pdf)		
e)	Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload "No-Objection Certificate" from the present employer	03 MB	.pdf
f)	Experience Certificate (for Present as well as Previous employment **indicating start date, end date, designation, pay scale/ emoluments & area of experience)** issued by authorized/ appropriate signatory of the organization.	1MB	.pdf
g)	Caste Certificate/EWS Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
h)	Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable)	03 MB	.pdf
i)	Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format (if applicable)	01MB	.pdf
j)	Certificate of Fitness issued by the Demobilization Board of the Defense Service in case of Disabled Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
k)	Certificate issued to dependents of Defence Services Personnel killed or severely disabled in action in case of Dependents of Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
l)	Domicile cum Age relaxation certificates for Candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable)	01 MB	.pdf

9. Candidates will have to bring these above documents along with original at the time of Interview/Document verification / medical / joining, if called for, failing which candidature shall be cancelled.
10. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.
11. ***Payment of Application Fees:***

    - After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (**Go to Careers> Job Opportunities>Openings> Regional recruitment→ North Eastern Region recruitment → Concerned advertisement & candidate login link).**
    - A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
    - Online payment can be made through Credit Card, Debit Card, Net Banking.
    - If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration Number. Hence candidates are advised not to wait till last date for submission of application or payment of fees. Payment once done cannot be refunded.

12. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
13. In case of screening test, the admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her Admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will <u>not</u> be sent by post**.
14. All information regarding this recruitment will be made available on the website: http://www.powergrid.in and no separate communication shall be made. Candidates must constantly visit website http://www.powergrid.in for information regarding dates of screening test, downloading of admit card, result of screening test, calling for interviews, medical standards etc.
15. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new email ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year. **No change in the email ID or mobile number will be allowed once entered**. All future correspondence shall be made via E-mail and/or SMS only.
16. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
17. No manual / paper application will be entertained.

INFORMATION RELATED TO ENGAGEMENT OF SCRIBES

The Persons with Benchmark Disabilities (PwBD) in the categories of blindness, locomotor disability (both arm affected – BA) and cerebral palsy are allowed the facility of scribe, if desired by the person. In case of other category of Persons with Benchmark Disabilities / Persons with Disabilities as defined under section 2(r)/2(s) of the RPWD Act, 2016, the facility of scribe is allowed to such candidates on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Health Care institution in the prescribed proforma.

<table>
<tr><th colspan="5">Scribe/ Compensatory Time - PwBD/ PwD</th></tr>
<tr><td>Clause under RPWD Act, 2016</td><td colspan="2">Clause 2(r)</td><td colspan="2">Clause 2(s)</td></tr>
<tr><td>PwBD/ PwD</td><td colspan="2">PwBD
(not less than 40% disability)</td><td colspan="2">PwD
(less than 40% disability)</td></tr>
<tr><td>Disability</td><td>Scribe</td><td>Compensatory Time</td><td>Scribe</td><td>Compensatory Time</td></tr>
<tr><td>Blindness</td><td rowspan="3">Allowed</td><td rowspan="3">Allowed</td><td colspan="2" rowspan="4">To be granted solely to those having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from a Competent Medical Authority of a Government Healthcare Institution as per proforma</td></tr>
<tr><td>LD (Both Arms)</td></tr>
<tr><td>Cerebral Palsy</td></tr>
<tr><td rowspan="2">Other PwBD/ PwD</td><td>Allowed – on production of certificate *</td><td>Allowed – on production of certificate *</td></tr>
<tr><td colspan="2">* a certificate to the effect that the person concerned has physical limitation to write and scribe is essential to write examination on behalf from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a</td></tr>
</table>

	Government Health Care institution in the prescribed proforma	

Please note:

18. Candidates who are eligible and interested in engagement of Scribe for the test are required to fill up the details of the Scribe in the application form itself.
19. Candidates engaging scribes are also required to download and fill up the Scribe Declaration Form (available in Important Formats Section) and bring the duly filled scribe declaration format at the examination venue.

GENERAL INFORMATION & INSTRUCTIONS

1. Only **Indian Nationals** who have attained the age of **18 years** or above are eligible to apply.
2. The candidate's candidature at all stages of the selection process shall be provisional in nature.
3. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
4. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement. Applications in which the essential qualification/ experience cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he/ she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill in the application and provide necessary documents asked for. Candidates not meeting the specified criteria including experience profile, shall not be considered for selection.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring essential qualification.
6. All photocopies of documents (along with the application) submitted at the time of Interview/Document Verification (as applicable), if called for, should be self-attested by the candidate.
7. The candidate must possess qualifications recognized by the relevant statutory bodies like UGC/ AICTE etc. Correspondence course in Degree shall not be considered as recognized qualification as per AICTE norms.
8. Wherever CGPA/OGPA/DGPA or Letter Grade is awarded in the essential qualification, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the University/ Institute from where they have obtained the qualification.
9. Percentage of marks obtained by the candidate in the essential qualification shall be calculated based on the practice followed by the University/Institution from where the candidate has obtained the degree.
10. In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
11. Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.
12. Management reserves the right to post selected personnel to any of its project/office as per requirement.
13. The number of vacancies notified may vary. Operation of panel will depend on the requirement in the projects.

14. Application Fee is non-refundable even if the candidature is rejected for any reason.

15. Applications should be submitted through online mode only.

16. Training / Teaching / Internship/Apprenticeship period will not be counted as experience.

17. Candidates claiming reservation under OBC (NCL)/EWS should belong to respective categories as on last date of online submission of application and must possess valid OBC(NCL)/ EWS certificate as on closing date of online submission of application to POWERGRID.

18. All computations of Age and Post Qualification Experience etc., shall be as on closing date of online application i.e. 05-Sep-2026.

19. If any of the certificate is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same either in Hindi or English language at the time of Interview/ document verification, if called for.

20. In case of Screening test, if conducted, details of test centre, venue shall be intimated to candidates. Only SC/ST/PwBD candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing for the test, provided they meet the laid down criteria.

21. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/experience and any other particulars indicated in the application/personal resumes/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/ particulars of which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.

22. The application process will be treated as complete only on submission of application fees, wherever applicable.

23. Incomplete/Draft application/applications without application fees (if applicable) will be rejected.

24. During the written test, candidates must occupy the seat allotted against their respective roll numbers. Inter changing seats, creating disturbance in the hall, exchanging notes, consulting/talking to each other/ any malpractices & impersonation/ copying of questions in any form etc. will result in summarily dismissal from the Examination Hall, non-evaluation of answer sheet and other disciplinary proceedings. Candidates must refrain from creating any obstruction during the conduct of examination. Such candidates shall also be liable to be debarred from future examinations of POWERGRID, and legal proceedings could be initiated against such candidates.

25. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The number of vacancies mentioned are tentative that may vary, and operation of panel will depend on the requirement.

26. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.

27. By submitting application, candidate gives consent that candidate data may be shared with the third party for the conduct of written test and evaluation purpose with adequate security.

28. Candidates are required to fill in their bank details such as bank A/C No, Bank's name, Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online, if applicable.

29. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement

30. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.

31. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.

32. Legal jurisdiction will be Shillong in case of any cause / dispute.

33. For any queries regarding this recruitment please send email to nerts_recruitment@powergrid.in. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write " <Post applied ><subject matter>" in the subject line of e-mail.

34. Applicants are advised NOT to upload documents which are not clearly legible or/are password protected. Mobile phone scans/clicks/pictures which are not readable /not in proper size will not be considered for further process.

35. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondence shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Sl. No.	Description	Date
1.	**Opening date** of online submission of applications and online payment of application fees	**14-Aug-2026 (1700 hrs)**
2.	**Closing date** of online submission of applications and online payment of application fees	**05-Sep-2026 (2359 hrs)**
3.	**Cut-Off date** for the purpose of Upper Age Limit & Post-Qualification Work Experience	**05-Sep-2026**
4.	**Date of Interview/ Screening Test**	**Will be notified separately on the website**

NOTE:

To avoid the last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network issues / technical glitches / server issues etc.

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