

Engagement of Field Supervisor (Safety)
Frequently Asked Questions (FAQs)

1. What is the Selection Process for the above engagement?

Selections shall be made on the basis of scrutiny of applications w.r.t. eligibility criteria vis-a-vis desired experience profile and Screening Test of the candidates found eligible after scrutiny. Engagement of selected candidates will be subject to their medical fitness as per POWERGRID's prescribed standards.

The candidates shall be empaneled in the prescribed ratio.

2. Whether Qualification acquired through distance mode will be considered?

No. Only Full-Time Diploma course from a recognized technical board/ Institute will be considered. Correspondence course in Diploma shall not be considered as recognised qualification as per AICTE norms.

3. Whether candidates will be provided opportunity to be selected to regular posts in POWERGRID?

Yes. POWERGRID may provide opportunity to eligible Fixed Term Employees- FTEs after completion of minimum 02 years tenure in POWERGRID subsequent to recruitment as FTE based on this recruitment. Such an opportunity shall only be provided to FTEs who are serving as on the date of such notification (for selection to regular posts), subject to requirement from time-to-time, based on their performance during engagement in POWERGRID and as per the policy of POWERGRID

4. Is the post identified /reserved for PwBD candidates?

No, the post is not identified/reserved for PwBD candidates.

5. Are PwBD candidates eligible to apply for the post?

No, as the post is not identified for PWBD candidates.

6. Is post qualification experience essential?

Yes, candidates should have a minimum of one year post qualification experience in safety implementation at work sites.

7. Will experience gained in other roles be considered?

No, a minimum of one year post qualification experience is required only in safety implementation at work sites.

8. Does the applicant need to have 1 year experience in one organization or break in service period will also be considered.

Candidates to be considered eligible for the post need to have cumulative/total 1 year of post qualification work experience in safety implementation; not necessarily in one organization.

9. Does internship/apprentice experience count towards 1 year post qualification experience?

Training / Teaching / Internship/Apprenticeship period will not be counted as work experience.

10. What documents need to be uploaded for service/post qualification experience proof?

- i. **Experience / Service Certificate:** Proof of experience indicating post held, period of service, pay scale/ emoluments & area of experience/ details of work assignment issued by the organization on its letter head.
- ii. **Latest Salary Slip**
- iii. Certificate issued by concerned HR department in case of personnel currently engaged on contractual basis in POWERGRID in consultancy projects.

All proof of experience shall be duly certified by the organization concerned and self-attested by candidate.

11. Is acquiring higher qualifications a criterion of disqualification?

Yes, higher Technical Qualification like B.Tech/ B.E./ M.Tech / M.E. etc with or without Diploma is not allowed and candidates are liable to be rejected at any stage of the selection process.
