



**Power Grid Corporation of India Limited**

**Familiarisation Programmes for Independent Directors**

The newly appointed Independent Directors are familiarised with the various aspects of POWERGRID including overview of POWERGRID, Mission and Vision Statement, Core Activities, financial and commercial performance, roles and responsibilities of Independent Directors under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, constitution of various committees of Board of Directors of POWERGRID, Regulatory Insights, International Business, Project Management, Telecom, Consultancy business, Tariff based competitive bidding (TBCB) and Human Resources, by way of detailed presentation. Presentations are also made at the Board and Committee meetings to update them on various business-related issues and new initiatives being undertaken by the Company from time to time.

The Independent Directors are also nominated for various training programmes or Seminars conducted by Department of Public Enterprises ("DPE") and other Government Authorities from time to time.

The details of Familiarisation programmes attended by Independent Directors are given below:

Name of Independent Director	Programme Organised By	Date of Programme	Topic of Programme	No. of Hours	Cumulative No. of Hours
Shri Shiv Tapasya Paswan (DIN: 09414240)	POWERGRID	01 <sup>st</sup> May, 2025	• Familiarisation with POWERGRID's Business structure cum Induction at Corporate Centre.	4	4
		02 <sup>nd</sup> June, 2025	• Familiarisation and site visit at POWERGRID's 400/ 220kV AIS Substation at Dehradun.	2	6
		06 <sup>th</sup> September, 2025	• Familiarisation and site visit at POWERGRID's 400kV AIS Substation at Goa.	2	8



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		06 <sup>th</sup> October, 2025	<ul style="list-style-type: none"> <li>Familiarisation and site visit at POWERGRID's 400/220kV Substation, at Thiruvananthapuram (Trivandrum), Kerala.</li> </ul>	3	11
	DPE	02 <sup>nd</sup> – 03 <sup>rd</sup> June, 2025	Orientation Programme on Capacity Building of Independent Directors of CPSEs by DPE.	14	25
	PHD Chamber of Commerce and Industry	04 <sup>th</sup> – 07 <sup>th</sup> September, 2025	Residential Workshop on Board Governance in the Changing Regulatory Landscape	11	36
<b>Shri Rohit Vaswani (DIN: 00658059)</b>	POWERGRID	01 <sup>st</sup> May, 2025	<ul style="list-style-type: none"> <li>Familiarisation with POWERGRID's Business structure cum Induction at Corporate Centre.</li> </ul>	4	4
		02 <sup>nd</sup> June, 2025	<ul style="list-style-type: none"> <li>Familiarisation and site visit at POWERGRID's 400/ 220kV AIS Substation at Dehradun.</li> </ul>	2	6
		06 <sup>th</sup> September, 2025	<ul style="list-style-type: none"> <li>Familiarisation and site visit at POWERGRID's 400kV AIS Substation at Goa.</li> </ul>	2	8
		06 <sup>th</sup> October, 2025	<ul style="list-style-type: none"> <li>Familiarisation and site visit at POWERGRID's 400/220kV Substation, at Thiruvananthapuram (Trivandrum), Kerala.</li> </ul>	3	11
	DPE	02 <sup>nd</sup> – 03 <sup>rd</sup> June, 2025	Orientation Programme on Capacity Building of Independent Directors of CPSEs by DPE.	14	25



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	PHD Chamber of Commerce and Industry	04 <sup>th</sup> – 07 <sup>th</sup> September, 2025	Residential Workshop on Board Governance in the Changing Regulatory Landscape	11	36
<b>Smt. Sajal Jha (DIN: 09402663)</b>	POWERGRID	19 <sup>th</sup> May, 2025	<ul style="list-style-type: none"> <li>Familiarisation with POWERGRID's Business structure cum Induction at Corporate Centre.</li> </ul>	2	2
		02 <sup>nd</sup> June, 2025	<ul style="list-style-type: none"> <li>Familiarisation and site visit at POWERGRID's 400/ 220kV AIS Substation at Dehradun.</li> </ul>	2	4
		06 <sup>th</sup> September, 2025	<ul style="list-style-type: none"> <li>Familiarisation and site visit at POWERGRID's 400kV AIS Substation at Goa.</li> </ul>	2	6
		06 <sup>th</sup> October, 2025	<ul style="list-style-type: none"> <li>Familiarisation and site visit at POWERGRID's 400/220kV Substation, at Thiruvananthapuram (Trivandrum), Kerala.</li> </ul>	3	9
	DPE	02 <sup>nd</sup> – 03 <sup>rd</sup> June, 2025	Orientation Programme on Capacity Building of Independent Directors of CPSEs by DPE.	14	23
	PHD Chamber of Commerce and Industry	04 <sup>th</sup> – 07 <sup>th</sup> September, 2025	Residential Workshop on Board Governance in the Changing Regulatory Landscape	11	34