

**Recruitment of Trainee-Supervisor (Electrical) for
POWERGRID Energy Services Limited (PESL)
Frequently Asked Questions (FAQs)**

1. What is the Selection Process for the above recruitment?

The selection process shall consist of Written Test (100% weightage) through Computer Based Test of eligible candidates and Trade Test (Qualifying in nature) of shortlisted candidates.

2. Whether Qualification acquired through distance mode will be considered?

No. Only Full-Time Regular course from a recognized technical board/ Institute will be considered.

3. Whether candidate can claim on absorption/ employment in POWERGRID or any of its other subsidiary/ JV companies?

No. Candidates recruited on rolls of PESL shall have no claim on absorption/ employment in POWERGRID or any of its other subsidiary/ JV companies.

4. What will be the Job location after joining PESL?

Candidates are liable to be posted at the discretion of PESL management to serve at any of the company's offices / establishments / units or any other government departments, statutory body or public sector undertaking anywhere in India or abroad.

5. What will be the Channel of Promotion?

Level	Pay-Scale	Eligibility period for promotion to next grade
SG	29000 – 119500	Eligible for E0 after 1 Years in SG
S4	28000 – 119000	05 Years
S3	27000 – 118500	05 Years
S2	26000 – 118000	05 Years
S1	25000 – 117500	05 Years
S0	24000 – 108000	05 Years (excluding training period)

6. What is the Compensation package?

Selected candidates shall undergo training for a period of one year. They will be placed in the pay scale of Rs.24000-3%-108000/- (IDA) with a Basic Pay of Rs.24,000/-, IDA, HRA and Perks @ 12% of Basic Pay per month during training period. On successful completion of 1-year training, they will be placed as Sub Jr. Engr. at S0 level in the pay scale of Rs.24000-3%-108000/- (IDA).

On regularization, Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Company Quarters or HRA, Location Based Compensatory Allowance (as applicable), Performance Related Pay, Terminal Benefits (Provident Fund, Gratuity, Pension, PRMB – Post Retirement Medical Benefits), EDLI, Group Insurance, Group Personal Accident Insurance, Reimbursement of Monthly Conveyance, Mobile & Digital Services, Leave encashment, TA/DA etc.

PESL also offer excellent facilities like Short and Long-term Loans & Advances including Conveyance Advance, Multi-Purpose Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.

7. What is CTC per annum in respect of above post?

Approximate CTC per annum on regularization is as follow:

Post	CTC per year (Rs.)
Sub Jr. Engr (S0)	10.60 Lakhs

8. When will be the Written Test conducted?

Date of conduct of Written Test shall be notified in our website. Applicants are advised to check the web site as well as their registered e-mail regularly for any updates. All information regarding this recruitment will be made available on the website <http://www.powergrid.in> and no separate communication shall be made. Candidates must regularly visit website <http://www.powergrid.in> for information regarding dates of computer-based test, downloading of admit card, result of computer-based test, etc.
