

**POWER GRID CORPORATION OF INDIA LIMITED**

(A Government of India Enterprise)

**Eastern Region Transmission System - II****Kolkata Office :** CF-17, Action Area 1C, Newtown, Kolkata, 700156**Regd. Office :** B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi - 110 016**ENGAGEMENT OF PERSONNEL ON FIXED TENURE BASIS**

POWERGRID, ERTS-II requires eligible personnel of Sikkim Domicile only (**Certificate of Identification Holder**) for Comprehensive Transmission & Distribution ( T&D) Scheme assigned by Govt. of India in the state of Sikkim.

**The engagement shall be purely on temporary & contract basis** for a period of 24 months or till completion of extended period or till completion of project, whichever is earlier with a provision of further extension of one year depending upon the requirement in the project and performance of the individual. The engagement will not entitle anyone to claim for any regular employment in POWERGRID or any relaxation in case of any requirement for regular posts in POWERGRID.

**BREAK-UP OF POSTS**

Sl. No.	Name of Post (On contract)	No. of posts	UR	ST	SC	OBC [NCL]
1	Field Supervisor – Electrical *	10	06	02	-	02
2	Field Supervisor - Civil	03	02	-	-	01
<b>TOTAL</b>		<b>13</b>	<b>08</b>	<b>02</b>	<b>-</b>	<b>03</b>

\* Horizontal Reservation (PwD: 01 - The post is reserved for OH-OL)

**Name of Post :** Field Supervisor – Electrical

<b>Upper Age Limit as on 25-05-17</b>	29 years
<b>Essential Qualification</b>	<b>Diploma in Electrical Engineering</b> from recognised Board / Institute with minimum 55% marks.
<b>Remuneration (Fixed monthly amount)</b>	1 <sup>st</sup> year : ₹ 23,000/- 2 <sup>nd</sup> year : ₹ 25,500/-

**Name of Post :** Field Supervisor – Civil

<b>Upper Age Limit as on 25-05-17</b>	29 years
<b>Essential Qualification</b>	<b>Diploma in Civil Engineering</b> from recognised Board / Institute with minimum 55% marks.
<b>Remuneration (Fixed monthly amount)</b>	1 <sup>st</sup> year : ₹ 23,000/- 2 <sup>nd</sup> year : ₹ 25,500/-

**ADDITIONAL BENEFITS**

- Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL, Special Casual Leave as per rules shall be admissible.
- Contract personnel will be entitled for medical benefits for self during the first year of engagement and self & family (spouse & two dependent children) during the 2<sup>nd</sup> year of engagement subjected to maximum one-month consolidated remuneration every year for OPD cases. Contract personnel will be provided with medical insurance in case of IPD treatments during tenure of engagement. Contract personnel will be eligible for PF deductions @ 12% of consolidated remuneration per month.

3. Contract personnel shall be paid an additional amount **equivalent to 01 month's consolidated remuneration** paid during that year, on satisfactory completion of each year of engagement subject to detailed terms & conditions of engagement.

### SELECTION PROCESS

1. Selection for the post of **Field Supervisor shall be through Written Test only**, of the eligible candidates.
2. The Written test shall comprise of 75 questions of Objective type, to be answered in one hour. The question paper will have 2 parts – 50 pertaining to relevant discipline and 25 pertaining to aptitude. All the questions will have four multiple answer options. There will be **no negative marking** for wrong answers and the same will be awarded zero marks. The written test will ascertain the basic diploma engineering knowledge of the candidates.
3. **The Written Test shall be held at Gangtok only.** Admission to the test will be on production of admit card only. Exact time and venue of examination shall be intimated through Admit Card. Candidates will have the option to appear the test in Hindi/ English medium.
4. The Final merit will be drawn purely on the basis of performance in the **written test only**. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and based on requirement.
5. Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards. Applicants should have sound health. **Squint and Colour Blindness (partial or full) is a disqualification.** No relaxation in POWERGRID Medical Norms is allowed. (Refer to "Career>> job opportunities>> Health" page of our website for standards of Medical Fitness.)

### NON-REFUNDABLE APPLICATION FEE

Post	Post Code	Non- Refundable Application Fee
Field Supervisor	FS	Rs. 200/-

**Note: SC/ST/Ex-SM/PWD candidates are exempted from payment of Application fees.**

### RELAXATIONS & CONCESSIONS

1. Reservation/Relaxations/Concessions for SC/ST/OBC (NCL)/PwD candidates shall be given as per Government of India Guidelines as detailed below –

Sl. No.	Category	Age-relaxation permissible beyond the upper age limit	Relaxation in %age of marks in essential qualification	Concession in applied fees
1	OBC (NCL)	03 Years	No Relaxation	Not Exempted
2	SC/ST	05 Years	Pass	Exempted
3	PwD-UR	10 Years	Pass	Exempted
4	PwD- OBC(NCL)	(10+3) = 13 Years	Pass	Exempted
5	PwD- SC/ST	(10+5) =15 Years	Pass	Exempted

**Age relaxation for PwD is irrespective of reservation of posts. Other relaxations including qualifying % shall be subject to reservation of post only. For SC/ST/OBC (NCL), the age relaxation & all relaxations are subject to reservation of post for the respective category as indicated in the breakup of posts given.**

2. Persons suffering from not less than 40% of the relevant disability (Orthopedically handicapped / One Leg) shall only be eligible for the benefit for PwD subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India, at the time of joining, if provisionally shortlisted. (For Prescribed format please see "Important Formats" link on our career page)
3. **Reservation/ Relaxation/Concession for OBC (NCL)** will be subject to submission of attested copy of OBC (NCL) certificate along with declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the Competent Authority at the time joining, if provisionally shortlisted. (For Prescribed format please see "Important Formats" link on our career page). Such candidates should belong to Non-Creamy Layer as on the 25.05.2017.

4. **Reservation/Relaxation/Concession for SC/ST candidates** will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India issued by the Competent Authority with the application. (For Prescribed format please see "Important Formats" link on our career page).
5. Reservation/Relaxation/Concession for Ex- SM will be subject to submission of Discharge Certificate in prescribed format issued by a Competent Authority at the time joining, if provisionally shortlisted.
6. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of joining, if provisionally shortlisted.

### **RELAXATION IN UPPER AGE LIMIT FOR PERSONNEL ENGAGED BY POWERGRID AS FTB**

1. Personnel previously engaged by POWERGRID on contract basis as AE/JE FTB for consultancy assignments and have completed their tenure and those who are presently engaged on contract basis in other consultancy projects and have completed at least one year as on the last date of closing of online application, may apply for the position of Field Supervisor.
2. Upper age limit will be relaxed up to 03 years over and above category relaxation subject to submission of Service Certificate issued by POWERGRID in case of previously engaged FTB, at the time of document verification, if called for.

### **IMPORTANT INFORMATION**

1. The engagement of personnel is purely temporary in nature and on contract basis for a period of 24 months or completion of the project, or till completion of extended period whichever is earlier.
2. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
3. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the project, whichever is earlier.
4. The engagement will be project / state / region specific.
5. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and operation of panel will depend on requirement.
6. POWERGRID will not be responsible for any postal delay or loss of application in transit.
7. All information regarding this recruitment process would be made available in the [Career > Job Opportunities](#) section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.

## HOW TO APPLY

1. Eligible candidates can apply only through online registration system of POWERGRID. To apply, logon to [www.powergridindia.com](http://www.powergridindia.com) -> Career Section -> Job Opportunities Section ->ER-II. No other means/ mode of application shall be accepted.
2. Online Application window for all the Posts shall be open from **16.05.2017 to 25.05.2017** .
3. Before registering and submitting their applications on the website, candidate should possess the following:-
  - a) Valid self e-Mail ID, Alternate e-Mail ID
  - b) Mobile Number
  - c) Scanned copy of recent pass port Size colour photograph (50 kb) & signature (30 kb) in .jpeg/.jpg format,
  - d) Scanned copies of Date of Birth Certificate/SSC, COI certificate ( Sikkim Domicile),Diploma Mark sheets, Caste Certificate, & PwD/Discharge Certificate if applicable in PDF format (1 MB).
4. **Photograph:** One recent pass port size colour photograph with white background is to be scanned and uploaded in the space earmarked in the on-line application.
5. **Signature:** Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. Candidate must ensure the signature uploaded shall be maintained as same at all places viz. Signature up-loaded, appended on Undertaking, Attendance sheet of written examination, etc. If any variation is found between the signatures, the candidature is liable to be cancelled. Candidate is advised to confirm his/her uploaded signature is clearly visible/identifiable at the appropriate place.
6. Candidates should ensure that all important details like name, date of birth, address, qualification etc are duly filled in. On submission of valid application, the system will generate a "Resume" with a **registration number**.  
  
Similarly 2 copies of POWERGRID – SBI challan form with details of name of candidate, Registration No., Date of Birth and Mobile Number appearing on the same shall also be generated (other than for SC/ST/Ex-SM/PwD/Departmental candidates).  
  
Candidates shall also receive an e-Mail with details of their Login ID, Password and other information. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
7. Candidates can deposit the fees + Rs. 60 (bank charges) at any branch of State Bank of India after **TWO (2) Bank working days** of generation of challan. On depositing the fees, candidates are required to retain a copy of the challan/ bank receiving for future reference. **Fees so deposited shall be non-refundable under any circumstances including if the candidature is rejected for any reason whatsoever.**
8. **Bank Commission charges of Rs. 60 will be borne by the Applicants.** In case the candidate deposits the fee in a wrong account, POWERGRID will not be responsible.

9. **The list of essential enclosures to be uploaded along with the online Application.**

- a. Date of Birth: X class certificate/ Birth Certificate
  - b. Essential Qualification Certificates: Diploma pass certificate
  - c. Diploma consolidated mark sheets
  - d. Certificate of Identity ( Sikkim Domicile) certificate
  - e. Caste/Disability/Discharge certificate ( If applicable).
10. Candidate should submit only single application and application once submitted cannot be altered. A valid e-Mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-Mail or delivery of any e-Mail to junk mail folder of candidates.
11. Candidates are advised to make a note of their e-Mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
12. Once applied, the applicants are advised to check the website as well as their registered e-Mail regularly for any updates.
13. **Please note that only those applications which are received through online along with the uploaded documents within scheduled date as mentioned above will be treated as valid for further scrutiny.**
14. Email ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-Mail ID, he/she should create his/her new e-Mail ID before applying online. Candidates are advised to keep the e-Mail ID and mobile number entered compulsorily in the online application form active for at least one (1) year. **No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via Email and/or SMS only.**
15. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
16. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
17. Candidates working in Govt./PSU are required to apply through proper channel.
18. Information regarding this recruitment process shall be made available in the career section of POWERGRID website <http://www.powergridindia.com> and not separate communication shall be made. Candidates must remain in constant touch with website <http://www.powergridindia.com> for information regarding dates of Written Test, downloading of Admit card, result of written test, medical standards etc.

## GENERAL INFORMATION & INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above (as on **25-05-17**) are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognised and from a recognized Institution or University.
4. **All computations of upper age limit, essential qualifications, etc. shall be as on 25-05-17.**
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. **Correspondence Diploma in Engineering course** shall not be considered as recognized qualification as per AICTE norms.
7. Electrical Discipline includes : Electrical Engineering, Electrical Engineering(POWER) , Electrical & Electronics , Power Systems , Power System Engg.
8. SC/ST/PwD Candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing in the written test, provided they meet the laid down criteria.
9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of Document Verification, if called for.
10. In case the University / Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
11. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of joining.
12. Candidates claiming reservation under OBC(NCL) should belong to OBC – Non creamy layer on last date of hard copy submission of application to POWERGRID.
13. For any queries regarding this recruitment please send email to **er2rect@powergrid.co.in** clearly mentioning **Post: FS** in the subject line.
14. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID shall be entertained.
15. Legal jurisdiction will be Kolkata in case of any cause/dispute.
16. Eligibility of the candidates can be checked at any stage during/after the selection process. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence / knowledge that the qualification, experience and any other particulars indicated in application / other forms / formats are not recognized / false / misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID.
17. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
18. Applications should be submitted through **online mode** only. Applications not in conformity with the requirements mentioned above/not in given proforma/ incomplete/without application fee (if applicable) will be rejected and no correspondence shall be entertained in this regard.

- 19.** In case of duplicate applications for a particular post by the same candidate, the application with latest registration number shall **only** be considered.
- 20.** The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

**IMPORTANT DATES**

Sl. No.	Description	Date/Time
1	Opening date of online submission of application.	<b>16-05-17</b>
2	Closing date of online submission of application.	<b>25-05-17</b>
3	Cut-off date for the purpose of Upper Age Limit, Essential Qualification, etc.	<b>25-05-17</b>
4	Opening date of depositing fees in any SBI branch through POWERGRID challan	<b>18-05-17</b>
5	Closing date of depositing fees in any SBI branch through POWERGRID challan	<b>29-05-17</b>