



## NOTIFICATION

Date:-16.06.2017

### Opportunity to Utilise the Expertise

**POWERGRID**, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system. POWERGRID operates around 1,39,708 Circuit Kms of transmission lines along with 220 Substations (as on 30.04.2017) and wheels about more than 45% of total power generated in the country through its transmission network. POWERGRID owns and operates 39662 km of Telecom Network with point of presence in 662 locations and intra-city network in 105 cities across India. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having gross turnover of Rs. 26,581 Crore and Profit After Tax of Rs. 7520.15 Crore (FY:2016-17).

POWERGRID is willing to utilize services of professionals/experts with rich professional experience by **engagement as consultants on short term basis** for its various operations/ business **as and when required**. Personnel of following background will be considered eligible for registering their willingness:

1. Retired executives (below Board level) from Public Sector Undertaking.
2. Retired Government Officers of Class-B (Gazetted) and above from Central and State Government (Non-Clerical)
3. Outside Experts (other than retired PSUs/Government Officer)

**Once registered, POWERGRID shall maintain the data bank and the candidature shall be considered for further process, as and when required by POWERGRID for any specific assignment based on suitability.**

Engagement is not allowed beyond the age of 65 years. VRS optees shall not be considered for engagement as consultant.

#### PROBABLE WORK AREA FOR ENGAGEMENT

Quality Assurance/ Vigilance/ Audit/Company Secretary/ Sub-Station O&M/ Transmission Line O&M/ Business Development/ Monitoring of large consultancy projects/ Project planning & Coordination/ Energy Efficiency/ SMARTGRID/ Corporate Communication/ Public Relation/ Commercial/ Regulatory Function/ Contracts/ Distribution Management/ Rural Electrification/ Sub-transmission/ Sub-Station Construction/ Transmission Line Construction/ Railway Electrification/ Project Engineering/ Project



Management/ Environment Management/ Social Management/ Human Resources/ Finance & Accounting/ Civil Engineering/ ERP-SAP/ Information Technology/ Software Development/ HVDC Engineering/ CSR / Administration / Law / Load Dispatch & Communication/ Tariff Based Competitive Bidding (TBCB) / Telecom etc.

## **SELECTION PROCESS**

In case of any specific requirement for engagement of Consultant at any time, POWERGRID shall consider the database of willing candidates who register against this notification for further processing.

The selection process shall consist of Scrutiny of Applications and assessment of shortlisted candidates. Applications of candidates shall be scrutinized with respect to the requirement for any specific assignment and on the basis of the details of qualification/ experience/ particulars provided by the applicants.

Short listed candidates may be called for interview before selection committee.

The decision of POWERGRID regarding scrutiny of application and short listing shall be final and binding.

The offer of engagement shall be issued to the suitable candidates on the requirement basis.

Engagement of consultant shall be subject to Medical fitness to be obtained by the candidate from any registered medical practitioner, which must state that the candidate is “ Medically FIT for field/office duties”.

## **COMPENSATION & BENEFITS**

The Corporation shall offer Professional fees and other benefits to the engaged consultant, which shall be negotiable and as per rules of the Corporation.

## **HOW TO REGISTER WILLINGNESS**

1. Interested eligible candidates should register ONLINE.
2. Online registration portal shall remain open.
3. Candidates will have to upload their latest color passport size photograph (.jpg file size not exceeding 50KB) and scanned copy of signature (.jpg file size not exceeding 30KB).
4. Candidates will have to correctly declare their name and Date of Birth as mentioned in their Birth certificate or matric certificate.
5. Attachment of copy of PAN card is mandatory in case of POWERGRID Retired employees, Retired PSU executives other than POWERGRID and State/Central Government Servant.



Whereas, attachment of copy of UID/ AADHAR is mandatory in case of Specialist Expert Other than Retired PSU or Govt Servant

6. Candidates will have to upload the following documents in PDF format:-
  - a. Proof of Date of Birth
  - b. Copy of PAN/UID(as applicable)
  - c. Qualification Certificate
  - d. Service Certificate/ Experience Certificate
  - e. Last pay certificate (Mandatory for retired Govt./PSU Executives)
  - f. Pension statement (Mandatory for retired Govt./PSU Executives)
  - g. Monthly income proof(For other expert)
  - h. Any document in support of experience
  - i. CV/Resume
7. On submission of valid application, the system will generate a “RESUME” with a registration number.
8. Candidates are not required to forward the hard copies of their resume to POWERGRID.
9. Candidates should ensure the following while filling up the online registration form:
  - Qualification details are complete.
  - Complete details of experience are mentioned separately for each organization alongwith pay details.
  - Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.
10. Candidates should submit only single application. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
11. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the ‘Resume’. These would be required for accessing information subsequently from candidate login home page.

#### **GENERAL INFORMATION AND TERMS & CONDITIONS**

1. Before applying, the candidate should ensure that she / he fulfills the basic minimum eligibility conditions and other norms mentioned in this notification
2. Only Indian Nationals of age 18 years or above are eligible to register.
3. Qualification should be recognized in India and from a recognized Institution or University.



4. In case of qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.
5. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.  

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
6. All computations of Age, qualification, experience etc. for shortlisting shall be as on the date of short listing by POWERGRID against any particular requirement.
7. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language, if asked for.
8. Applications that are not in conformity with the requirements of POWERGRID indicated in the notification/ incomplete / without signature/ without Photograph or without necessary document proofs as prescribed may not be considered.
9. Candidates are not required to send any hard copy of application to any address (See How to register willingness section). However, in case POWERGRID ask for any such document the same need to be sent by post/ mail.
10. All photocopies of documents uploaded along with the online application should be self attested by the candidate.
11. Candidates will have to produce the original documents for verification at the time of interview/joining/when asked for.
12. Candidates are liable to be engaged anywhere in India/Abroad in POWERGRID as per requirement.
13. The engaged consultant has to maintain the integrity and secrecy of the company's business and shall not engage himself with any other business during his tenure as Consultant/ Advisor. He/ She shall perform the duties of the Consultant with due diligence.
14. The consultant shall have to work on all working days.



15. The engagement shall stand terminated automatically at the end of the period specified in the offer of engagement or attaining the age of 65 years, whichever is earlier. The engagement may also be terminated, without assigning reason at any point during the term by giving one month notice or on payment of consolidated compensation amount from either side.
16. No correspondence regarding this willingness made in Complaint Management System of POWERGRID, will be entertained.
17. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
18. Candidature is liable to be rejected at any stage of selection process or after engagement, if any information provided by the candidate is not found in conformity with the eligibility criteria or if POWERGRID comes across any evidence/knowledge that the qualification/ experience /and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
19. Legal jurisdiction will be NCT of Delhi in case of any dispute.
20. Mere registration of willingness for engagement as consultant does not entitle any candidate to ask/claim for employment/ regularisation/ absorption/ / engagement/ interview/ consideration of candidature. POWERGRID reserves the right to consider any application as per its requirement and engagement of consultant is not to be treated as a recruitment/re-employment process.

\*\*\*\*\*

**Driven By Technology - Powered By Professionals**