

**Q 1 : How can I apply for a position in POWERGRID?**

Answer : For information pertaining to job opportunities, please visit our [Career Page](#)

**Q 2 : Where is POWERGRID located?**

Answer : POWERGRID has pan India presence. We are head quartered at Gurgaon, Haryana. We have 10 Regional Head-quarters and more than 250 sub-stations throughout the length and breadth of the country.

**Q 3 : What is the Mission and Vision statement of POWERGRID? What are the Core Values?**

Answer :

**VISION**

World Class, Integrated, Global Transmission Company With Dominant Leadership in Emerging Power Markets Ensuring Reliability, Safety and Economy.

**MISSION**

We will become a Global Transmission Company with Dominant Leadership in Emerging Power Markets with World Class Capabilities by:

- **World Class:** Setting superior standards in capital project management and operations for the industry and ourselves
- **Global:** Leveraging capabilities to consistently generate maximum value for all stakeholders in India and in emerging and growing economies.
- Inspiring, nurturing and empowering the next generation of professionals.
- Achieving continuous improvements through innovation and state of the art technology.
- Committing to highest standards in health, safety, security and environment

**CORE VALUES**

- Zeal to Excel and Zest for Change
- Integrity and Fairness in all matters
- Respect for dignity and potential of individuals
- Strict adherence to commitments
- Ensure speed of Response
- Foster learning, creativity and team-work
- Loyalty and pride in POWERGRID

**Q 4 :As an ET/AET, where can I get posted in POWERGRID?**

Answer : Fresh inductees in executive cadre such as ETs and AETs can be posted anywhere in India as per the organizational requirement.

**Q 5 : As a Diploma Trainee, where can I get posted in POWERGRID?**

Answer : Non-executive recruitment is carried out by the concerned Regions as per the regional requirement. Accordingly, inductees in Non-executive cadre such as Diploma Trainees (DT), Junior Technician Trainees (JTT), Junior Officer Trainee-

HR (JOT-HR), Assistant-F&A are posted anywhere within their Region of recruitment and as per the organizational requirement.

**Q 6 :Where can I find information about the pay structure and career progression in POWERGRID?**

Answer : Relevant information can be found under **Job Opportunities>>General Information** and **Job Opportunities>>Pay & Allowances**.

**Q 7 : Whether land is acquired for construction of Transmission line?**

Answer : As per applicable law, land for transmission line i.e. for tower and corridor is not acquired and ownership of land remains with the owner and is allowed to continue cultivation after construction.

**Q 8 :Under which act or rule, compensation is made?**

Answer :As per the provisions of Electricity Act, 2003 and Indian Telegraph Act, 1885, only the damages (without acquisition of subject land) accrued to person while placing the tower and line are to be compensated after due assessment by local revenue authorities

**Q 9 :What are the major provisions that govern compensation for damages in lieu of installation of transmission line by POWERGRID?**

Answer :The provisions stipulated in section 67-68 of the Electricity Act, 2003 read with section 10 & 16 of the Indian Telegraph Act, 1885 governs the compensation as POWERGRID has been vested with the powers of Telegraph Authority vide MOP's Gazette Notification dated 24.12.03 under sec 164 of the Electricity Act.

**Q 10 :Is the tree, crop or structures coming under Right of Way are eligible for compensation or not?**

Answer :Section 10 (d) of Indian Telegraph Act, 1885 provides for full compensation only for the damages after due assessment by revenue authorities. Accordingly, compensation is paid for damages incurred towards crop/trees/structure affected/damaged and not for complete width of Right of Way.

**Q 11 :What is the procedure for compensation for tree/ crop damages adopted by POWERGRID?**

Answer :A notice under Indian Telegraph Act is served to the landowners informing that the proposed transmission line is being routed through the property of the individual concerned. A copy of said notice is further marked to the Revenue Officer, who has been authorized by the State Govt. for the purpose of assessment/valuation and disbursement of compensation to the affected parties. On approval of compensation, the revenue officer shall further intimate the amount payable to the different land owners and POWERGRID arranges the payment by way of online transfers/ Demand Draft/Cheques to the affected parties. The payment is further disbursed at the local village office after due verification of the documents in presence of other witnesses.

**Q 12 :Under which provisions, land compensation towards diminution of land value for right of way is provided for construction of transmission line?**

Answer :As per Ministry of Power guidelines on payment of compensation towards damages in regard to Right of Way for transmission lines issued on 15<sup>th</sup> October 2015 which provides payment of 85% of land value for tower base area and 15% of land value towards diminution of land value in the width of Right of Way (RoW) corridor. However, as per point No. 4 of the said guidelines, the guidelines are to be adopted by the respective States/ UTs and appropriate direction/ order have to be issued for its implementation.

**Q 13 :Who will retain the ownership of the land/area where the high voltage transmission tower is erected by POWERGRID?**

Answer :The ownership of land remains with the owner because provisions of Telegraph Act provides under section 10 (b) stipulates that the Govt./licensees “shall not acquire any right other than that of user only” hence POWERGRID does not acquire land for tower and line.

**Q 14 :Whether the land owner/ farmer be able to take up any future development of the area of land and its surroundings where the tower is constructed,**

Answer :The land owner is allowed to continue the agriculture activities with certain restriction like plantation of high grown tress, tall structure/houses in the RoW as per Electric Safety norm/rules notified by Central Electricity Authority in September, 2010 under section 177 of the Electricity Act, 2003.