

RESUME

Name: ARVIND PANDE

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Date of Birth: 7th September 1942

Education: B.Sc. Allahabad University
B.A (Hons.), MA (Eco),
Cambridge University, U.K.

Joined the Indian Administrative Service (IAS) in 1965 and spent the early years in Madhya Pradesh; was Adviser to Executive Director for India, Bangladesh and Sri Lanka at the World Bank, Washington D.C.USA from 1971 to 1974, representing the Govt. of India and assisting in policy issues relating to the Bank and processing of Bank assisted projects in India. Continued with World Bank assisted projects in the Department of Economic Affairs, Ministry of Finance, Govt. of India from 1974 to 1978. Director and Joint Secretary to the Prime Minister of India from 1981 to 1986, helping with policy and issues relating to Economic and Scientific Departments/Ministries.

Moved to the Corporate Public sector in 1986, joining the Board of Directors of Steel Authority of India Ltd.(SAIL) as a full time functional Director dealing with several areas like Corporate Planning, Personnel and Human Resources, Rourkela Steel Plant, Special Steel Plants, etc. to become Chairman and Chief Executive Officer from Jan.1997 to September 2002. During this period, steered the company through one of the most difficult periods faced by the steel industry worldwide and in India. This was also the period when the steel industry in India and particularly SAIL, a Public Sector Enterprise faced and survived reform and liberalization which transformed steel in India from the most tightly controlled to the most liberalized industry, moving entirely in line with world trends. Also during this period successfully led the implementation of a major restructuring exercise for SAIL involving, among others, debt rescheduling, cost rationalization, productivity and quality improvements, reorganization of major assets and functions.

Was a Director on the Boards of:

1. International Iron and Steel Institute, Brussels (1997 to 2002).
2. Confederation of Indian Industry (CII), New Delhi (1997 to 2002).
3. National Council for Applied Economic Research (NCAER), New Delhi (1994 to 1998)
4. Xavier Institute of Management, Bhubhaneshwar as Chairman (1998 to 2000).
5. International Management Institute, New Delhi (1997 to 2004)
6. Standing Conference of Public Enterprises (SCOPE), New Delhi (1997 to 2004).
7. IVRCL Infrastructures & Projects Ltd. as Chairman, Board of Directors (2003 to 2006)
8. Assets Care Enterprises Ltd. (2003 to 2006)

Currently associated with the following:

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| 1. Board for Reconstruction of Public Sector Enterprises, Government of India | Member (Dec.2004-) |
| 2. HDFC Bank Limited. | Director (Jan.2003-) |
| 3. Burnpur Cements Ltd | Director (Dec.2006-) |
| 4. Sandhar Technologies Limited | Director (May 2003-) |
| 5. Era Infra Engineering | Director (March 2005-) |
| 6. POSCO-India Private Ltd. | Adviser (June 2006-) |
| 7. Visa Steel Ltd. | Director (May 2004-) |
| 8. Coal India Ltd | Director (Sept. 2007-) |
| 9. Bengal Aerotropolis Projects Ltd. | Director (Sept. 2007-) |